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### കേരള സർക്കാർ GOVERNMENT OF KERALA

# കേരള ഗസറ്റ് KERALA GAZETTE

ആധികാരികമായി പ്രസിദ്ധപ്പെടുത്തുന്നത് PUBLISHED BY AUTHORITY

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Part I

## Labour and Skills Department

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കേരള സർക്കാർ

GOVERNMENT OF KERALA

2025



#### Labour and Skills (A) Department

#### **ORDERS**

(1)

G.O. (Rt.) No. 459/2025/LBR.

Thiruvananthapuram, 4th April 2025.

Whereas, the Government are of opinion that an industrial dispute exists between (1) Sri G. A. Rajan (Partner, National Guarage Workshop, Malankara Hospital via., Wadakkanchery Road, Kunnamkulam-680 503), S/o Prakash, Aro Nivas, Kanattukara P. O., Thrissur-680 011, (2) Sri T. D. Varghese (Partner, Naional Guarage Workshop, Malankara Hospital via., Wadakkanchery Road, Kunnamkulam-680 503), S/o Devassy, Thrissurkkaran House, Chovvannur P. O., Thrissur-680 517 and the workmen of the above referred establishment Sri Santhosh, Karuvally House, Arthattu P. O., Kunnamkulam, Thrissur-680 521 in respect of matters mentioned in the annexure to this order;

And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication;

Now, therefore, in exercise of the powers conferred by Section 10(1) (c) of the Industrial Disputes Act of 1947 (Central Act XIV of 1947) the Government hereby direct that the said industrial dispute be referred for adjudication to the Labour Court, Ernakulam. The Labour Court will pass the award within a period of three months.

#### **A**NNEXURE

"Whether the denial of employment to Sri Santhosh, Mechanic by the management of National Guarage Workshop, Malankara Hospital via., Wadakkanchery Road, Kunnamkulam, Thrissur-680 503 is justifiable or not? If not, what relief he is entitled to get?"

(2)

G.O. (Rt.) No. 456/2025/LBR.

Thiruvananthapuram, 3rd April 2025.

Whereas, the Government are of opinion that an industrial dispute exists between Dr. Mehaboob, Proprietor, Vimal Petroleum Agency, Elathur P. O., Kozhikode-673 303, Residential Address Dr. Mehaboob, "Ripples", Pooladikunnu, Eranjikkal P. O., Kozhikode-673 303 and the workman of the above referred establishment Sri Balachandran, K. K., S/o Govindan, Keezhukkandi House, Karumala P. O., Balusseri represented by the Secretary, Kozhikode Jilla Motor & Engineering Workers Union, City Committee, 17/1598, Pootheri Building, Pavamani Road, Kozhikode-673 004 in respect of matters mentioned in the annexure to this order;

And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication;



Now, therefore, in exercise of the powers conferred by Section 10(1) (c) of the Industrial Disputes Act of 1947 (Central Act XIV of 1947) the Government hereby direct that the said industrial dispute be referred for adjudication to the Labour Court, Kozhikode. The Labour Court will pass the award within a period of three months.

#### ANNEXURE

"Whether the denial of employment to Sri Balachandran, K. K., Salesman by the proprietor of Vimal Petroleum Agency, Elathur P. O., Kozhikode-673 303 is justifiable? or not? If not, what relief he is entitled to get?"

(3)

G.O. (Rt.) No. 455/2025/LBR.

Thiruvananthapuram, 3rd April 2025.

Whereas, the Government are of opinion that an industrial dispute exists between (1) the Managing Director, Milma Bhavan, Pattom Palace P. O, Thiruvananthapuram- 695 004, (2) Chairman, M/s Malabar Regional Co-Operative Milk Producers Union Limited, Kozhikode Dairy, Peringalam, Kunnamangalam P. O., Kozhikode- 673 571, (3) Dairy Manager, M/s Malabar Regional Co-Operative Milk Producers Union Limited, Kozhikode Dairy, Peringalam, Kunnamangalam P.O., Kozhikode-673 571 and the 20 workers of the above referred establishment as per Annexure I represented by the Secretary, Milma Workers Union (AITUC), Kozhikode Dairy, Peringalam P.O., Kozhikode, Kunnamangalam in respect of matters mentioned in the annexure to this order;

And whereas, in the opinion of Government it is necessary to refer the said industrial dispute for adjudication;

Now, therefore, in exercise of the powers conferred by Section 10(1)(c) of the Industrial Disputes Act of 1947 (Central Act XIV of 1947) the Government hereby direct that the said indutrial dispute be referred for adjudication to the Labour Court, Kozhikode. The Labour Court will pass the award within a period of three months.

#### Annexure

"Whether the denial of employment of Sri Sasi, V. T., Prabhath Jyothi, K., Prakash, P., Anilkumar, P., Ashokan, M., Vijayan, N. P., Suresh, N., Vasu, N., Jayarajan, P., Nandanan, N. K., Baburajan, C. K., Soman, P. K., Suresh Kumar, E., Purushothaman, M., Sajeevan, M., Anilkumar, T. P., Sunilkumar, P., Manojkumar, C. P., Manojkumar, A. K., Sasikumar, A. K., plant attenders by the Management of M/s Malabar Regional Co-Operative Milk Producers Union Ltd., Kozhikode Dairy, Kunnamangalam P. O., Kozhikode-673 571 is justifiable? or not? If not, what relief they are entitled to get?"



#### ANNEXURE—1

| Sl.<br>No. | Name & Address   | Date of entry<br>in work | Date of denial<br>of work |
|------------|--|--------------------------|---------------------------|
| (1)        | (2)  | (3)                      | (4)                       |
| 1          | Sri Sasi, V.T.,<br>Vadakkethodiyil House,<br>Chathamangalam, NIT(Via),<br>Kozhikode                          | 6-1-2015                 | 11-12-2018                |
| 2          | Sri Prabhath Jyothi, K.,<br>Karayil House,<br>Pilasseri P. O.,<br>Kunnamangalam (Via),<br>Kozhikode- 673 571 | 6-1-2015                 | 11-12-2018                |
| 3          | Sri Prakash, P., Pulparambil House, Iringalloor, G. A.College P. O., Kozhikode-673 014                       | 6-1-2015                 | 30-12-2018                |
| 4          | Sri Anil Kumar, P.,<br>Sreedeepam House,<br>Edakkadu P. O.,<br>Kozhikkode- 673 005                           | 21-2-2015                | 21-9-2019                 |
| 5          | Sri Asokan, M.,<br>Meppilattu House,<br>Panikkottoor P. O.,<br>Thamarasseri- 673 572                         | 21-2-2015                | 2-2-2019                  |
| 6          | Sri Vijayan, N. P.,<br>Nelloottupoyil House,<br>Parappan Poyyil P. O.,<br>Thamarasseri- 673 573              | 9-3-2015                 | 2-3-2019                  |
| 7          | Sri Suresh, N.,<br>Neravath House,<br>Mundakkal,<br>Poovattu Parambu P. O.,<br>Kozhikode                     | 21-2-2015                | 14-3-2019                 |



| (1) | (2)   | (3)       | (4)       |
|-----|---|-----------|-----------|
| 8   | Sri Vasu, N.,<br>Nechikkattu House,<br>Kannancheri, Kallai P.O.,<br>Kozhikkode-673 003                  | 8-3-2015  | 26-6-2019 |
| 9   | Sri Jayarajan, P., Pilathottathil House, Punnasseri P. O., Narikkuni (Via), Kozhikode.                  | 18-9-2015 | 25-7-2019 |
| 10  | Sri Nandanan, N. K.,<br>Nadvilakkandi House,<br>Perumanna P. O.,<br>Kozhikode.                          | 18-9-2015 | 8-8-2019  |
| 11  | Sri Baburajan, C. K.,<br>Cheriya Kannambath<br>House, Arikkulam P. O.,<br>Koyilandy (Via),<br>Kozhikode | 29-8-2017 | 7-1-2019  |
| 12  | Sri Soman, P. K.,<br>Palorakkunnummel-<br>House, Pilasseri P. O.,<br>Kozhikode-673 571                  | 8-1-2018  | 9-1-2019  |
| 13  | Sri Suresh Kumar, E.,<br>Edakkothu House,<br>Beypore P. O.,<br>Kozhikode-673 015.                       | 8-1-2018  | 9-1-2019  |
| 14  | Sri Purushothaman, M.,<br>Palattuthazham Vayal,<br>Civil Station P.O.,<br>Kozhikode                     | 6-1-2017  | 15-2-2019 |
| 15  | Sri Anilkumar, T. P.,<br>Chakkikavumalayil<br>House, Vellimanna P. O.,<br>Omasseri (Via),<br>Kozhikode  | 1-10-2016 | 15-9-2019 |
| 16  | Sri Sunil Kumar, P.,  | 20-1-2016 | 5-9-2019  |



| (1) | (2)   | (3)      | (4)       |
|-----|---|----------|-----------|
| 17  | Sri Manoj Kumar, C. P.,<br>Chittadipoyil House,<br>Eravannoor P. O.,<br>Narikkuni (Via),<br>Kozhikode | 1-1-2016 | 9-9-2019  |
| 18  | Sri Manoj Kumar, A. K.,<br>Ahokkattil House,<br>Kolathoor P. O., Atholi<br>(Via), Kozhikode           | 1-4-2016 | 9-9-2019  |
| 19  | Sri Sasikumar, A. K.,<br>Areekkuzhipurayil House,<br>Chelannoor P. O.,<br>Kozhikode- 673 616          | 8-4-2016 | 7-12-2019 |
| 20  | Sajeevan, M.,<br>Kuyilthodukayil House,<br>Kizhakkothu P. O.,<br>Koduvalli                            | 6-1-2017 | 15-2-2019 |

By order of the Governor,  $S\mbox{Heeja, R.,} \\ \mbox{\it Under Secretary.}$